



Are you ready for a change? CN Investment Division is your chance to do meaningful work with a smart, imaginative team in a unique and exciting environment. With \$19 billion in assets, we actively manage the pensions of over 50,000 pensioners and pension plan members. This important mission drives our teams and our vision each and every day.

As a part of the CN Investment Division team, you will always be learning, adapting and creating solutions to keep pace in a changing world. You will also work in a flexible, inclusive, and equity-focused environment with lots of room to thrive and grow your career and skills.

Join our team and be part of something great.

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## Position: Senior Analyst – Investment Accounting

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### Current Opportunity

In this role, you will ensure the proper accounting and reporting of all investment related activities for all assets and liabilities under the CN Pension Plans and subsidiaries. You will be a key player in preparing financial analysis and reports and maintaining the quality of data different groups and users within the organization rely on. You will also liaise directly with our accounting and middle-office teams and with external managers and organizations that support CNID. Your work will be part of an exciting evolution in our systems as we implement the SimCorp Investment Management System. The role is an excellent opportunity to learn this best-in-class system from the ground up.

As the ideal candidate you are a strong team player with excellent communication skills, strong problem solving and analytical skills and attention to detail. You are organized, self-motivated and flexible. You're able to meet deadlines, especially at peak times, and have an excellent work ethic.

This is a position that will enable you to grow within our organization and allow you to gain more knowledge about our industry.

### Primary Responsibilities

- Complete reconciliations for investment-related activities and resolve discrepancies between the investment book of records (IBOR) and accounting book of records (ABOR)
- Oversee the accounting set-up of new investments, ensuring they are properly created
- Act as a control champion and participate in the development and compliance of internal controls in the investment accounting team
- Consistently seek ways to improve workflow and efficiency and effectiveness of processes, maximizing automated tools where appropriate
- Assist in the development and support of team members in a spirit of collaboration and continuous improvement and learning
- Prepare complete, accurate and timely information for accounting, reporting and management purposes, at month end, quarter end, year end and on an ad-hoc basis
- Oversee and provide guidance that all investment activities are properly reported on our official book of records
- Ensure daily cash transfers on IBOR and ABOR are accurately captured and reported
- Review and approve key management reports daily

- Have responsibility over the accurate and complete accounting, valuation, and reporting of all exchange-traded and over-the-counter derivatives, including repurchase agreements and securities lending
- Approve all corporate actions and provide oversight on the accounting and reporting thereof
- Provide oversight that all unit distributions and ad-hoc entries are reported accurately in IBOR and ABOR

### Professional Requirements

- Bachelor's degree in accounting
- CPA designation, or working toward completion of CPA designation is preferred
- CPA Audit Firm experience or industry equivalent is an asset.
- Minimum 7 years of experience in accounting and finance within the securities industry and relevant accounting experience within a financial environment
- Canadian Securities Course is an asset
- Derivatives Securities Course is an asset
- Supervisory experience is an asset but not required
- Minor in Finance and/or Business Technology is an asset but not required.

### Desirable Skills and Aptitudes

- Strong knowledge and ongoing awareness of accounting and auditing principles (ASPP, ASPE, IFRS & COSO).
- Sound understanding of the investment industry
- Sound knowledge of derivative products is required
- Sound knowledge use of any of the following; Microsoft 360 (Advanced Excel, Word, Outlook), Python, SQL and Tableau tools, is an asset
- Familiarity with Bloomberg
- Familiarity with the SimCorp Investment Management System is an asset
- Bilingual (French and English)

If this position sounds like you, we would love to hear from you! Please send your application by October 8, 2021 via email to [jobs@cnid.ca](mailto:jobs@cnid.ca). The information received will be treated in strict confidence.

The Division values diversity and is committed to employment equity. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sexual orientation, gender identity, national origin, age, disability, or protected veteran status. You are encouraged to apply and to self-identify so we can work toward full representation of those groups within our company.

Only candidates selected for an interview will be contacted. Thank you for your interest in the CN Investment Division.